



Bob McDonald

Chairman of the Board
President and Chief Executive Officer, P&G



Position Held & Dates

1980	Brand Assistant, Solo, PS&D Advertising, USA
1981	Sales Training, Oklahoma City Sales District, USA
1981	Assistant Brand Manager, Dawn, PS&D Advertising, USA
1982	Assistant Brand Manager, Cascade, PS&D Advertising, USA
1983	Brand Manager, Cascade, PS&D Advertising, USA
1984	Brand Manager, Tide, PS&D Advertising, USA
1986	Associate Advertising Manager, PS&D Division, USA
1987	Associate Advertising Manager, Laundry Products, PS&D Division, USA
1989	Manager, Laundry Products, P&G Canada
1991	General Manager, Philippines, Asia/Pacific-South, P&G Far East
1994	Vice President, General Manager-Philippines, Asia/Pacific-South, P&G Far East
1995	Vice President, General Manager, Laundry and Cleaning Products, P&G Asia; and, Beauty Care Products-Japan, P&G Asia
1996	Regional Vice President, Japan, Procter & Gamble Asia
1999	Vice President, Northeast Asia
1999	President, Northeast Asia
2001	President, Global Fabric Care
2001	President, Global Fabric & Home Care
2004	Vice Chairman, Global Operations
2007	Chief Operating Officer
2009	President and Chief Executive Officer
2010	Chairman of the Board, President and Chief Executive Officer

Residence

Cincinnati, Ohio, USA

Date of Birth

June 20, 1953

Place

Gary, Indiana, USA

Education

U.S. Military Academy
B.S., 1975

University of Utah
M.B.A., 1978

Business Affiliations Prior to Joining P&G

U.S. Army Captain, 1975-1980

Date Joined P&G

June 4, 1980

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Awards and Honors

Recipient, Inaugural Leadership Excellence Award, presented by Stockdale Center for Ethical Leadership at the U.S. Naval Academy and *Harvard Business Review*

Recipient, Distinguished Alumnus Award, presented by The University of Utah Alumni Association

Recipient, President's Leadership Award, Far East Council, Boy Scouts

Doctor of Laws, Honorary Degree, Hampden-Sydney College

Doctor of Commercial Science, Honorary Degree, University of Cincinnati

Fellow, Royal Society for the encouragement of Arts, Manufacture and Commerce

Activities

Director, Xerox Corporation

Chair, Business Roundtable Fiscal Policy Initiative

Vice Chair, Business Roundtable

Vice Chair, U.S.- China Business Council

Member, Singapore International Advisory Council of Economic Development Board

Member, Foreign Investment Advisory Council in Russia

Member, U.S. Advisory Committee for Trade Policy and Negotiations
**Originally appointed by President Bush; reappointed by President Obama*

Member, International Business Leaders Advisory Council of Beijing

Member, U.S. Council for International Business Board of Trustees

Member, American Society of Corporate Executives

Member, Business Roundtable Executive Committee

Member, Consumer Goods Forum Board of Directors

Member, The Business Council

Member, Advanced Manufacturing Partnership

Member, McKinsey Advisory Council

Member, Catalyst Board of Directors

Member, United Negro College Fund Board of Directors

Member, Beta Gamma Sigma Honorary, Phi Kappa Phi Honorary

Special Ambassador, Hyogo Prefecture and Kobe City, Japan

Board of Advisors, Thayer Leader Development Group, West Point

Member, Association of Graduates, U.S. Military Academy, West Point

Member, West Point Campaign Cabinet

Member, Cullum Society, West Point Association of Graduates, U.S. Military Academy

Life Member, U.S. Army Ranger Association, Inc.

Life Member, The 75th Ranger Regiment Association

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Activities *continued*

Chair, Board of Visitors, Fuqua School of Business, Duke University

Fuqua Global Partnerships Committee, Duke University

Executive Committee, Fuqua School of Business, Duke University

Advisory Board, Northwestern Integrated Marketing Communications

Advisory Board, David Eccles School of Business, University of Utah

Co-Chair, Cincinnati Business Committee Innovation Task Force

Member, JobsOhio Board of Directors

Member, Ohio Business Roundtable

Member, Cincinnati Business Committee

Member, The Commercial Club of Cincinnati

Sponsor, P&G Global Sustainability

Sponsor, P&G Global Chemicals Policy Council

Chair, P&G Ethics & Compliance Committee

Chair, P&G Inclusion & Diversity Council

Past Director, Procter & Gamble and Clorox Joint Venture

Past Chair of the Board of Directors, Soap and Detergent Association

Past Chairman, GS1 Board of Directors

Past Governor, American Chamber of Commerce in Japan

Past Mentor, National Conference on Ethics in America

Past Moderator, Kobe Union Church Council

Past Sponsor, P&G Asia Pacific American Support Group

Past Member, Advisory Board, Graduate School of Management,
St. Petersburg State University, Russia



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Bob has focused P&G on touching and improving more consumers' lives in more parts of the world...more completely.

Bob believes in the power of Purpose to inspire individuals and organizations to achieve their full potential.

Bob McDonald is Chairman of the Board, President and Chief Executive Officer of Procter & Gamble. When Bob became CEO in July 2009, he launched a new overarching growth strategy inspired by the Company's Purpose—to touch and improve lives, now and for generations to come. This strategy is focused on touching and improving more consumers' lives, in more parts of the world, more completely.

P&G is executing this strategy by innovating to improve people's everyday lives in every part of the world, and by then expanding our portfolio of innovation up and down price tiers, into new markets, and into new and existing product categories.

This strategy is fundamentally right for P&G because it inspires employees and partners, provides focus for where the growth opportunities are greatest, and leverages the Company's core strengths: consumer understanding, brand building, go-to-market capability, global scale and, most importantly, innovation.

Under Bob's leadership, P&G has grown sales by an average of nearly four percent per year over the past two years; core earnings per share an average of nearly seven percent; and adjusted free cash flow 106%. The Company has delivered these results despite significant economic headwinds, including slow to no growth in developed markets and rising commodity costs.

On the strength of these results, P&G has paid about \$5.5 billion in dividends, returned over \$6 billion to shareholders through the repurchase of P&G stock, and marked the 121st consecutive year that P&G has paid a dividend.

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President and Chief
Executive Officer**

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Bob is a champion of global trade and economic growth. Among his numerous activities, he serves on the Board of Directors of Xerox Corporation and is a member of McKinsey's Advisory Council.

Bob is also Vice Chair of the Business Roundtable and Chair of the Business Roundtable Fiscal Policy Initiative. He is Vice Chair of the U.S.-China Business Council. He is a member of the Advanced Manufacturing Partnership and a member of the U.S. Advisory Committee for Trade Policy and Negotiations—originally appointed by President Bush, then reappointed by President Obama.

He is a member of the U.S. Council for International Business Board of Trustees. He serves on the Foreign Investment Advisory Council in Russia, Singapore's International Advisory Council of the Economic Development Board and the International Business Leaders Advisory Council of Beijing. Bob is a member of JobsOhio Board of Directors and is Co-Chair of the Cincinnati Business Committee Innovation Task Force.

Bob believes good leaders must be passionate about learning and he is focused on helping the leaders of the future strengthen their leadership skills. Bob is Chair of the Board of Visitors for the Fuqua School of Business at Duke University, where he also serves on the Fuqua Global Partnerships Committee and the Executive Committee. He also serves on advisory boards at West Point, Northwestern University and The University of Utah.

In 2007, Bob received the inaugural Leadership Excellence Award from the U.S. Naval Academy and *Harvard Business Review*. In 2010, he was awarded a Doctor of Laws, Honorary Degree, from Hampden-Sydney College, and a Doctor of Commercial Science, Honorary Degree, from the University of Cincinnati.

Bob was born in Gary, Indiana, and was raised in the Chicago area. In 1975, he graduated from West Point in the top 2% of his class with a Bachelor of Science degree in Engineering. After graduation, he served in the U.S. Army as Captain, Infantry, Airborne Ranger, 82nd Airborne Division. He joined Procter & Gamble in 1980.

Bob resides in Cincinnati, Ohio with Diane, his wife of 33 years. They are the parents of two grown children, Jennifer and Robert.